

Do you agree or disagree with the following statement? In order to succeed in doing a new job, the ability to adapt oneself to the new environment is more important than the excellent knowledge of this job.

Being successful in a job depends on various elements ~~where-whichthey~~ interact with each other in different ways. While some believe that being knowledgeable enough suffices for being successful in the workplace, I think that one should focus on ~~its-one's~~ adaptability to the new environment because of the upcoming challenges, communicative skills, and general employment policies.

First of all, every working condition has its own difficulties to deal with. For example, not every environment is disciplined and organized. Carrying out a major project, without defining each member's responsibility, plunges the whole team into chaos. In that case, it does not matter whether one is knowledgeable enough in one's profession or not. As long as mismanagement is the main policy in the working environment, having the most dedicated and professional employees does not guarantee ~~his/her~~ success. What is more is that in chaotic situations one may be overwhelmed by a heavy workload, while the other one may feel ease in his workplace. Besides, in times of crisis, person's ability to manage himself mentally is as much important as applying his/her knowledge. For example, approaching a deadline requires not only using one's advanced knowledge of the matter, but also the ability to overcome all the anxieties and frustration. In that case, it can be said that one is successful in his/her career. As a consequence, the ~~more-greater command~~ a person has ~~great command~~ over critical situations, the ~~higher the~~ general efficiency ~~would-rise~~ in one way or another.

Moreover, while many soft skills are required to be efficient in the workplace, effective communication is utmost important. Teamwork, for example, is one of the greatest challenges to be dealt with, since many individuals lack communicational skills such as the ability to negotiate, openness to others' criticisms and emotion regulation in times of crisis and having heated discussions. ~~If Had~~ employees, especially the new one, ~~established~~ such skills in their meeting, there ~~willwould~~ have been more fruitful outcome at the end, benefiting the whole organization. A new employee's mastery in profession cannot compensate for his/her weak socializing skills and does not necessarily guarantee his/her success. Besides, not only does honing such skills matters in group dynamics, but also having significant personal relationship is of great importance. As a result, the more a new comer develops friendly rapport with his colleagues, the better he can adapt himself to the working atmosphere, establishing stronger status among his colleagues.

Finally, since many companies establish strict employment policies, by making the working atmosphere uncomfortable, even knowledgeable members, lose their ~~motives-motivation~~ to fight for their goals. Long working hours, having to work overtime without being paid and lacking perks makes many, especially new ones, discouraged ~~to-from carve-carving~~ a niche for themselves. By rules not being relaxed, not only do old members become frustrated, but also newer ones quit their jobs in search for better positions which gives them room for improvement. Therefore, the company may establish a poor reputation among ~~other-its~~ competitors.

To sum up, I believe that in order to succeed in the working environment, one's ability to adapt to the new situation is more important than their knowledge. Because by doing so they become more efficient, enjoy superior status and benefit the whole company.